

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. If you are in any doubt as to the action you should take, you should immediately consult your stockbroker, bank manager, solicitor, accountant or other independent professional adviser duly authorised under the Financial Services and Markets Act 2000.

If you have sold or otherwise transferred all of your shares in Kitwave Group plc, please send these documents as soon as possible to the purchaser or transferee or to the stockbroker, bank or other agent through whom the sale or transfer was effected for delivery to the purchaser or transferee.



(registered in England and Wales with registered number 09892174)

Registered office:

Unit S3 Narvik Way
Tyne Tunnel Trading Estate
North Shields
Tyne and Wear
NE29 7XJ

Dear Shareholder

Annual General Meeting

I enclose a formal notice of the Annual General Meeting (**AGM** or the **Meeting**) of Kitwave Group plc (**Company**), which is to be held at Muckle LLP, Time Central, 32 Gallowgate, Newcastle upon Tyne, NE1 4BF at 10.30 a.m. on 25 March 2022.

This will be our first AGM as a public company and I hope to see as many of you as possible as this is the main opportunity each year for the Board to engage with shareholders, answer your questions and listen to your views.

There are explanatory notes at the end of the notice of the AGM, explaining the resolutions that are being proposed.

Attending the AGM

We intend to hold this meeting in person, in Newcastle. However, the Board continues to monitor the impact of COVID-19, particularly on public gatherings and any requirements to follow social distancing measures, if recommended by the Government. The health and wellbeing of our people, our shareholders and our community are extremely important to the Board. If it becomes necessary to adapt any of the arrangements for the AGM, in order to comply with any measures to minimise the spread of COVID-19 at the time of the AGM, the Board will notify shareholders as soon as practicable via the investor section of the Company's website, www.kitwave.co.uk and you are encouraged to check the Company's website for any updates. Where appropriate, the Company may also provide any update via a regulatory information service announcement.

Annual report and accounts

The Annual Report and Accounts for the year ended 31 October 2021 have been published on the investors section of our website, www.kitwave.co.uk and can be accessed and viewed there. If you would like to receive a printed copy of the Annual Report and Accounts, please contact the Company Secretary at Unit S3 Narvik Way, Tyne Tunnel Trading Estate, North Shields, Tyne and Wear, NE29 7XJ or by email to david@kitwave.co.uk.

Dividend

The directors are pleased to recommend the payment of a final dividend of 4.5 pence per ordinary share. A resolution to declare this proposed dividend will be put forward at the Meeting. The Company intends to make cheque-less dividend payments to shareholders and you will need to register your mandate details with the Company's Registrar, Link Group, to enable any dividend payments to be paid directly to your designated bank account.

Action to take to receive any dividend

You must register your UK bank/building society account details with Link Group by the dividend record date to receive your cheque-less dividend. If you do not register your details, your cheque-less dividend will be retained, until your valid bank/building society details are received.

How do I register my bank/building society account details?

There are two ways to register your bank/building society details:

Online – log in to the share portal at www.signalshares.com and click on ‘Manage your account’ followed by ‘My bank details’ then follow the instructions. If you have not registered for Signal Shares previously you will require your Investor Code (IVC) which can be found on your share certificate(s).

By phone – Call Link Group and speak to one of the team on 0371 664 0300 and after answering a few security questions, your mandate details can be updated.

Calls are charged at the standard geographic rate and will vary by provider. If you are outside the United Kingdom, please call +44 371 664 0300. Calls outside the United Kingdom will be charged at the applicable international rate. The helpline is open between 9.00 a.m. – 5.30 p.m., Monday to Friday excluding public holidays in England and Wales.

Voting

You are strongly encouraged to submit a proxy vote in advance of the AGM, by completing an electronic form of proxy (according to the instructions set out on it) and submit it to the Company's registrars, to be received by 10.30 a.m. on 23 March 2022. You are recommended to appoint the Chairman of the Meeting as your proxy, to ensure your votes are counted in case a shareholder or other person you choose to appoint as your proxy is unable to attend the AGM, due to Covid-19 restrictions or otherwise. Completion and submission of a form of proxy will not prevent you from attending and voting at the Meeting if you subsequently find that you are able to do so. CREST members can cast their votes using CREST electronic proxy voting (further details of which are set out in the notes in the notice of AGM).

In order to reduce the Company's environmental impact, you will not receive a hard copy form of proxy for the 2022 Annual General Meeting in the post automatically.

Appointment of a proxy online

Members may appoint a proxy online at www.signalshares.com (**Website**) by following the on-screen instructions, in particular at the “Proxy Voting” link, by no later than 10.30 a.m. on 23 March 2022. In order to appoint a proxy using the Website, members will need to log into their Signal Shares account or register if they have not previously done so. To register members will need to identify themselves with their Investor Code which is detailed on their share certificate or available from our Registrar, Link Group Shareholder Helpline on 0371 664 0300 from the UK or on +44 (0)371 664 0300 from overseas or by email to shareholderenquiries@linkgroup.co.uk.

Appointment of a proxy using a form of proxy

You may request a hard copy form of proxy directly from our Registrar, Link Group on Tel: 0371 664 0300 or by emailing shareholderenquiries@linkgroup.co.uk.

Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. Lines are open between 09.00 – 17.30, Monday to Friday excluding public holidays in England and Wales.

Recommendation

Your Directors believe that the resolutions in the notice of AGM are in the best interests of the Company and shareholders as a whole. Accordingly, they unanimously recommend that you vote in favour of each resolution, as those who are shareholders intend to do in respect of their own beneficial holdings in the Company (with the exception of the relevant resolution relating to their own proposed re-appointment).

Yours faithfully

Stephen Smith
Chairman

Kitwave Group plc

(Incorporated in England and Wales with registered number 09892174)

Notice of Annual General Meeting

Notice is hereby given that the AGM of Kitwave Group plc will be held at Muckle LLP, Time Central, 32 Gallowgate, Newcastle upon Tyne, NE1 4BF at 10.30 a.m. on 25 March 2022 for the following purposes:

Ordinary Business

To consider and, if thought fit, to pass the following resolutions numbered 1 to 9 (inclusive) as ordinary resolutions of the Company:

1. To receive the accounts for the financial year ended 31 October 2021 together with the reports of the Directors and of the auditors thereon.
2. To declare a final dividend for the year ended 31 October 2021 of 4.5 pence per ordinary share of the Company, to be paid on 29 April 2022 to shareholders whose names appear on the register of members of the Company as at close of business on 8 April 2022.
3. To re-elect as a Director of the Company David Brind, who retires in accordance with the Company's articles of association and who is eligible for re-election.
4. To re-elect as a Director of the Company Benjamin Maxted, who retires in accordance with the Company's articles of association and who is eligible for re-election.
5. To re-elect as a Director of the Company Gerard Murray who retires in accordance with the Company's articles of association and who is eligible for re-election.
6. To re-elect as a Director of the Company Stephen Smith, who retires in accordance with the Company's articles of association and is eligible for re-election.
7. To re-elect as a Director of the Company Paul Young who retires in accordance with the Company's articles of association and is eligible for re-election.
8. To appoint Grant Thornton UK LLP as auditors of the Company, to hold office until the conclusion of the next meeting at which accounts are laid before the Company.
9. To authorise the Directors of the Company to determine the remuneration of the auditors of the Company.

To transact any other ordinary business of the Company.

Special Business

To consider and, if thought fit, to pass the following resolutions which, in the case of resolutions 10, 14 and 15, will be proposed as an ordinary resolution and, in the case of resolutions 11, 12 and 13 will be proposed as special resolutions:

10. That the Directors of the Company be and are hereby generally and unconditionally authorised in accordance with Section 551 of the Companies Act 2006 ("**Act**") to exercise all the powers of the Company to allot shares in the Company and/or to grant rights to subscribe for or to convert any security into shares in the Company ("**Rights**") up to an aggregate nominal amount of £231,000 and provided that this authority shall, unless renewed, revoked or varied by the Company in general meeting expire on the date 15 months after the date of the passing of this resolution or, if earlier, the conclusion of the Company's next Annual General Meeting save that the Company may, before such expiry, revocation or variation make offers or enter into agreements that would or might require shares to be allotted or Rights to be granted and the Directors may allot any shares or grant any Rights after the expiry, revocation or variation of such authority in pursuance of any such offer or agreement as if the authority conferred by this resolution had not expired or been revoked or varied.

This resolution revokes and replaces all unexercised authorities previously granted to the Directors in accordance with Section 551 of the Act to allot shares or grant Rights but without prejudice to any allotment of shares or grant of Rights already made, offered or agreed to be made pursuant to such authorities.

11. That, subject to the passing of resolution 10 set out in the notice of this meeting, the Directors of the Company be given general authority pursuant to Section 570 and 573 of the Companies Act 2006 (“**Act**”) to allot equity securities (as defined in Section 560 of the Act) for cash either pursuant to the authority conferred by resolution 10 set out in the notice of this meeting or by way of a sale of treasury shares held by the Company, as if Section 561 of the Act did not apply to any such allotment or sale, provided that:

11.1 such authority is limited to:

- 11.1.1 the allotment of equity securities in connection with an offer by way of a rights issue (a) to holders of ordinary shares in proportion (as nearly as may be practicable) to their respective holdings and (b) to holders of other equity securities as required by the rights of those securities or as the Directors otherwise consider necessary, but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient to deal with treasury shares, fractional entitlements or any legal or practical problems arising under the laws of any territory or the requirements of any regulatory body or stock exchange or by virtue of shares being represented by depositary receipts or any other matter; and
- 11.1.2 the allotment (other than pursuant to paragraph 11.1.1 above) of equity securities or sale of treasury shares up to an aggregate nominal amount of £35,000;

11.2 such authority shall, unless renewed, revoked or varied by the Company in general meeting, expire on the date 15 months after the date of the passing of this resolution or, if earlier, the conclusion of the Company’s next Annual General Meeting save that before such expiry, revocation or variation the Company may make offers or enter into agreements that would or might require equity securities to be allotted (or treasury shares to be sold) after the expiry, revocation or variation of such power and the Directors may allot equity securities after such expiry, revocation or variation under this power in pursuance of any such offer or agreement as if this power had not expired.

This resolution revokes and replaces all unexercised powers previously granted to the Directors to allot equity securities as if Section 561(1) of the Act did not apply but without prejudice to any allotment of equity securities already made or agreed to be made pursuant to such authorities.

12. That, subject to the passing of resolutions 10 set out in the notice of this meeting, the Directors of the Company be given general authority pursuant to Section 570 and 573 of the Companies Act 2006 (“**Act**”) (in addition to any authority granted under resolution 11 set out in the notice of this meeting) to allot equity securities (as defined in section 560 of the Act) for cash either pursuant to the authority conferred by resolution 10 set out in the notice of this meeting or by way of a sale of treasury shares held by the Company as if section 561 of the Act did not apply to any such allotment or sale, provided that:

- 12.1 such authority shall be limited to the allotment of equity securities or sale of treasury shares up to an aggregate nominal amount of £35,000; and
- 12.2 such authority shall be used only for the purpose of financing (or refinancing, if the authority is to be used within six months after the original transaction) a transaction which the directors determine to be an acquisition or other capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of the notice of this meeting,

and such power shall, unless renewed, revoked or varied by the Company in general meeting, expire on the date 15 months after the date of the passing of this resolution or, if earlier, the conclusion of the Company’s next Annual General Meeting save that before such expiry, revocation or variation the Company may make offers or enter into agreements that would or might require equity securities to be allotted (or treasury shares to be sold) after the expiry, revocation or variation of such power and the Directors may allot equity securities after such expiry, revocation or variation under this power in pursuance of any such offer or agreement as if this power had not expired.

This resolution revokes and replaces all unexercised powers previously granted to the Directors to allot equity securities as if Section 561(1) of the Act did not apply but without prejudice to any allotment of equity securities already made or agreed to be made pursuant to such authorities.

13. That, in accordance with the Companies Act 2006 ("Act"), the Company be and is hereby generally and unconditionally authorised for the purposes of Section 701 of the Act to make market purchases (within the meaning of Section 693(4) of the Act) of ordinary shares of £0.01 each in the capital of the Company provided that:
 - 13.1 the maximum aggregate number of shares hereby authorised to be purchased is 3,500,000;
 - 13.2 the minimum price (excluding expenses) that may be paid for such shares is £0.01 per ordinary share, being the nominal amount thereof;
 - 13.3 the maximum price (excluding expenses) which may be paid for such shares shall not be more than 5 per cent. above the average of the market value of an ordinary share for the five business days immediately preceding the date on which the contract for the purchase is made;
 - 13.4 unless previously renewed, varied or revoked, the authority hereby conferred shall expire at the conclusion of the Company's next Annual General Meeting or 15 months from the date of this resolution (whichever is earlier); and
 - 13.5 the Company may make a contract or contracts to purchase shares under the authority conferred by this resolution prior to the expiry of such authority which will or may be executed wholly or partly after the expiry of such authority and may make a purchase of ordinary shares in pursuance of any such contract or contracts.
14. That, the Company may use electronic communications and in particular may send or supply any document or information to shareholders by sending them by email or by making them available on a website to shareholders and this resolution will supersede any provision in the Company's articles of association to the extent that it is inconsistent with this resolution.
15. That the Company and all companies that are its subsidiaries at any time during the period for which this resolution is effective are hereby authorised to:
 - 15.1 make political donations to political parties and/or to independent election candidates;
 - 15.2 make political donations to political organisations other than political parties; and
 - 15.3 incur political expenditure,not exceeding £25,000 in aggregate during the period ending on the date of the Company's next Annual General Meeting.

For the purposes of this resolution, the terms 'political donations', 'political parties', 'independent election candidates', 'political organisation' and 'political expenditure' have the meanings set out in Sections 363 to 365 of the Companies Act 2006.

By order of the Board

David Brind
Company Secretary
2 March 2022

Registered Office:
Unit S3 Narvik Way
Tyne Tunnel Trading Estate
North Shields
Tyne And Wear
NE29 7XJ

Notice of Annual General Meeting *continued*

Notes

1. Entitlement to attend and vote

Only those shareholders registered in the Company's register of members at:

- 1.1 close of business on 23 March 2022; or
- 1.2 if this meeting is adjourned, at close of business on the day two days prior to the adjourned meeting;

shall be entitled to attend and vote at the Meeting in respect of the number of ordinary shares of £0.01 each in the capital of the Company registered in their name at that time. Subsequent changes to entries in the register of members shall be disregarded in determining the rights of any person to attend or vote at the Meeting.

2. Appointment of proxies

- 2.1 As a shareholder of the Company, you are entitled to appoint a proxy to exercise all or any of your rights to attend, speak and vote at the Meeting. You can only appoint a proxy using the procedures set out in these notes and on the website of our Registrar, Link Group at www.signalshares.com.
- 2.2 A proxy does not need to be a shareholder of the Company but must attend the Meeting to represent you. If you wish your proxy to speak on your behalf at the Meeting you will need to appoint your own choice of proxy (not the Chairman of the Meeting) and give your instructions directly to them. You are recommended to appoint the Chairman of the Meeting as your proxy, in case a person who you choose to appoint is unable to attend the AGM, due to Covid-19 restrictions or otherwise, in which case they would not be able to cast any votes on your behalf.
- 2.3 You may appoint more than one proxy provided each proxy is appointed to exercise rights attached to any one share. To appoint more than one proxy, you must submit a form of proxy in respect of each appointment, stating on each the proxy holder's name and the number of shares in relation to which they are authorised to act as your proxy (which, in aggregate, should not exceed the number of shares held by you). Please also indicate if the proxy instruction is one of multiple instructions being given. Otherwise, if you submit more than one proxy form, the appointment received last before the latest time for receipt of proxies will take precedence. If you do not give your proxy an indication of how to vote on any resolution, your proxy will vote or abstain from voting at his or her discretion. Your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the Meeting. A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the resolution.
- 2.4 The right to appoint a proxy does not apply to persons whose shares are held on their behalf by another person and who have been nominated to receive communication from the Company in accordance with section 146 of the Companies Act 2006 (**nominated persons**). Nominated persons may have a right under an agreement with the registered shareholder who holds shares on their behalf to be appointed (or to have someone else appointed) as a proxy. Alternatively, if nominated persons do not have such a right, or do not wish to exercise it, they may have a right under such an agreement to give instructions to the person holding the shares as to the exercise of voting rights.

Appointment of proxy online

- 2.5 To submit your proxy votes online, you must do so through the website of our Registrar, Link Group at www.signalshares.com to be received by no later than 10.30 a.m. on 23 March 2022. To vote online you will need to log in to your Signal Shares account or register on the website if you have not already done so. To register on the Signal Shares website, you will need your investor code. Once registered, you will immediately be able to cast your votes. If you are unable to locate any of the documents on the website or if you need any help with voting online, please contact our Registrar on the Link Group Shareholder Helpline on 03716640300 from the UK or on +44 (0)371 664 0300 from overseas or by email to shareholderenquiries@linkgroup.co.uk.

Please note that calls from the UK are charged as the standard geographical rate and will vary by provider. Calls from overseas will be charged at the applicable international rate. Telephone lines are open between 9.00 a.m. and 5.30 p.m. on Monday to Friday, excluding bank holidays in England and Wales.

Appointment of proxy using a hard copy proxy form

2.6 To appoint a proxy using the proxy form, you must request a hard copy proxy form from Link Group and the form must be:

- completed and signed;
- sent or delivered to the Company's registrars, Link Group at PXS 1, Central Square, 29 Wellington Street, Leeds LS1 4DL; and
- received by the Company's registrars, Link Group, no later than 10.30 a.m. on 23 March 2022 (or, if the Meeting is adjourned, no later than 48 hours before the time and date of the adjourned meeting);

In the case of a shareholder which is a company, the proxy form must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company.

Any power of attorney or any other authority under which the proxy form is signed (or a duly certified copy of such power or authority) must be submitted with the proxy form.

Appointment of proxy through CREST

2.7 CREST members who wish to appoint a proxy or proxies by utilising the CREST electronic proxy appointment service may do so for the Meeting convened by this notice and any adjournment(s) thereof by utilising the procedures described in the CREST manual (available from www.euroclear.com/site/public/EUI). CREST personal members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor(s) or voting service provider(s), who will be able to take the appropriate action on their behalf.

In order for a proxy appointment made by means of CREST to be valid, the appropriate CREST message (CREST Proxy Instruction) must be properly authenticated in accordance with Euroclear UK & Ireland Limited's ("EUI") specifications and must contain the information required for such instructions, as described in the CREST manual. The message must be transmitted so as to be received by the issuer's agent, Link Group (ID RA10) by the latest time for receipt of proxy appointments specified in note 2.5 and note 2.6. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST applications host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST.

CREST members and, where applicable, their CREST sponsor(s) or voting service provider(s) should note that EUI does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will, therefore, apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor(s) or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsor(s) or voting service provider(s) are referred, in particular, to those sections of the CREST manual concerning practical limitations of the CREST system and timings.

The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

Appointment of proxy by joint shareholders

2.8 In the case of joint holders, where more than one of the joint holders' purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first-named being the most senior).

Changing proxy instructions

2.9 To change your proxy instructions simply submit a new proxy appointment using the methods set out in these notes. Note that the cut-off time for receipt of proxy appointments as set out above also applies in relation to amended instructions; any amended proxy appointment received after the relevant cut-off time will be disregarded.

Where you have appointed a proxy using the hard copy proxy form and would like to change the instructions using another hard copy proxy form, please contact the Company's registrars, Link Group at PXS 1, Central Square, 29 Wellington Street, Leeds LS1 4DL.

If you submit more than one valid proxy appointment, the appointment received last before the latest time for the receipt of proxies will take precedence.

Termination of proxy appointments

2.10 In order to revoke a proxy instruction you will need to send a signed hard copy notice clearly stating your intention to revoke your proxy appointment to the Company's registrars, Link Group at PXS 1, Central Square, 29 Wellington Street, Leeds LS1 4DL. In the case of a shareholder that is a company, the revocation notice must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company. Any power of attorney or any other authority under which the revocation notice is signed (or a duly certified copy of such power or authority) must be included with the revocation notice.

Any revocation notice must be received by the Company's registrars, Link Group, at the address above no later than 10.30 a.m. on 23 March 2022.

If you attempt to revoke your proxy appointment but the revocation is received after the time specified then, subject to the paragraph directly below, your proxy appointment will remain valid.

Appointment of a proxy does not preclude you from attending the Meeting and voting in person. If you have appointed a proxy and attend the Meeting in person, your proxy appointment will automatically be terminated.

3. Corporate representative

A corporation that is a shareholder can appoint one or more corporate representatives who may exercise, on its behalf, all its powers as a shareholder provided that no more than one corporate representative exercises powers over the same share.

4. Documents on display

Copies of the Directors' service contracts or letters of appointment with the Company will be available for inspection at the Company's registered office during normal business hours from the date of this notice until the conclusion of the Meeting. They will also be available at the place of the AGM from at least 15 minutes before the AGM until its conclusion.

5. Share capital

As at 28 February 2022, being the last practicable date prior to the publication of the Notice of AGM, the Company's issued share capital and total voting rights in the Company comprised 70,000,000 ordinary shares, each carrying one vote each.

6. Communication

Except as provided above, shareholders who have general queries about the AGM should contact the Company Secretary at the Company's registered office or on 0191 259 2277 (no other methods of communication will be accepted).

You may not use any electronic address provided either in this notice of AGM or any related documents to communicate with the Company for any purposes other than those expressly stated.

Notice of Annual General Meeting *continued*

Explanatory Notes

1. Ordinary Business

Resolution 1 is proposed to receive the Company's annual report and accounts for the year ended 31 October 2021 which have been made available to shareholders in advance of the AGM. The Companies Act 2006 requires the directors to lay before shareholders in general meeting a copy of the Company's annual report and accounts in respect of each financial year.

Resolution 2 relates to the proposal to pay a final dividend for the year ended 31 October 2021 of 4.5 pence per ordinary share of the Company, as recommended by the directors and to be paid on 29 April 2022 to shareholders whose names appear on the register of members of the Company as at close of business on 8 April 2022.

Resolutions 3 to 7 relate to the re-election of Directors of the Company. In accordance with the articles of association of the Company each director is offering himself for re-election at this AGM. Biographical details of the Directors are set out in the Company's annual report and accounts and on the Company's website.

Resolutions 8 is proposed to approve the appointment of Grant Thornton UK LLP as auditors, having been appointed as auditors by the Board, following a selection process and on the recommendation of the Company's Audit Committee. Resolution 9 is proposed to authorise the Directors to agree the auditor's remuneration.

Each of the above resolutions will be proposed as an ordinary resolution.

2. Special Business

The Companies Act 2006 provides that Directors shall only allot unissued shares with the authority of shareholders in general meeting. Resolution 10 will be proposed as an ordinary resolution to grant the Directors general authority to allot shares or to grant subscription or conversion rights up to a maximum aggregate nominal amount of £231,000 representing approximately 33 per cent. of the current issued share capital of the Company, as at 28 February 2022 (being the last practicable date prior to the publication of the Notice of AGM). The Directors have no present intention of exercising this authority and the authority will, unless renewed, varied or revoked by the Company, expire on the date 15 months from the passing of the resolution, or, if earlier, the conclusion of the next AGM of the Company.

The Companies Act 2006 also provides that any allotment of new shares for cash must be made pro rata to individual shareholders' holdings, unless such provisions are disapplied under Section 570 of the Companies Act 2006. Resolution 11 will be proposed as a special resolution to grant the Directors authority to allot equity securities for cash, without first offering them to shareholders pro rata to their holdings. This authority facilitates issues made by way of rights issue to shareholders which are not strictly in accordance with Section 561(1) of the Companies Act 2006 and authorises other allotments of up to a maximum aggregate nominal amount of £35,000 representing approximately 5 per cent. of the current issued share capital of the Company. This authority also allows the Directors, within the same aggregate limit, to sell for cash shares that may be held by the Company in treasury (the Company does not currently hold any such shares). This resolution is in line with guidance issued by the Investment Association (as updated in July 2016) and the Statement of Principles published by The Pre-Emption Group in March 2015, which provides that a company may seek power to issue on a non-pre-emptive basis for cash in any one year shares representing no more than 5 per cent. of its issued ordinary share capital. The Directors have no present intention of exercising this authority.

The Statement of Principles published by The Pre-Emption Group in March 2015 also provides that a company may also seek power to issue, on a non-pre-emptive basis for cash in any one year shares representing no more than an additional 5 per cent. of its issued ordinary share capital provided that such additional power is only used in connection with the financing or refinancing of an acquisition or specified capital investment. Resolution 12 will be proposed as a special resolution to grant the Directors this additional authority for allotments of up to a maximum aggregate nominal amount of £35,000 representing approximately 5 per cent. of the current issued share capital of the Company. The 2015 Statement of Principles defines a "capital investment" as "one or more specific capital investment related uses for the proceeds of an issuance of equity securities, in respect of which sufficient information regarding the effect of the transaction on the company, the assets the subject of the transaction and (where appropriate) the profits attributable to them is made available to shareholders to enable them to reach an assessment of the

potential return". Items that are regarded as operating expenditure rather than capital expenditure will not typically be regarded as falling within the term "specified capital investment".

The directors will only use such authority in connection with the financing or refinancing of an acquisition or a specified capital investment which is announced contemporaneously with the issue, or which has taken place in the preceding six-month period and is disclosed in the announcement of the issue.

The Directors confirm their intention to follow the provisions of the 2015 Statement of Principles regarding cumulative usage of authorities within a rolling three-year period. Those provisions state that a company should not issue shares for cash representing more than 7.5 per cent. of the company's issued share capital in any rolling three-year period, other than to existing shareholders, without prior consultation with shareholders. This limit excludes any ordinary shares issued pursuant to a general disapplication of pre-emption rights in connection with an acquisition or specified capital investment.

Resolution 13 will be proposed as a special resolution to grant the Company authority to purchase its own shares in the market up to 3,500,000 ordinary shares, representing approximately 5 per cent. of the issued share capital of the Company. The price payable shall not be more than 5 per cent. above the average market value of an ordinary share for the five business days before the purchase is made and, in any event, not less than £0.01 per share, being the nominal value of an ordinary share. It is the Directors' intention only to exercise the authority to purchase the Company's shares where it would increase the earnings per share of those ordinary shares that are not repurchased. The Company intends either to cancel such shares or to hold them in treasury. This power will only be used if the Directors consider that to do so would be in the best interests of shareholders generally.

Resolution 14 will be proposed as an ordinary resolution to seek authority for the Company to use electronic means of communication to send or supply documents and information to members in electronic form and via a website. The Company believes that an increased use of electronic communications will deliver savings to the Company in terms of administration, printing and postage costs, as well as speeding up the provision of information to shareholders (and enabling the Company to provide information to shareholders electronically in situations where it is practically difficult to print and post hard copy information, for example, during periods of lockdown and social distancing measure required as a result of COVID-19). The reduced use of paper will also have environmental benefits. The Company is required to ask members individually to confirm their agreement to the Company sending or supplying documents and information electronically. A resolution is being proposed at the AGM and a separate letter is enclosed with this Notice, with a reply slip, for members to indicate their preference as to how they would like to receive documents and information from the Company.

Resolution 15 will be proposed as an ordinary resolution. The Company has a policy that it does not make donations or incur expenditure on behalf of political parties. However, the Companies Act 2006 contains restrictions on companies making political donations or incurring political expenditure and it defines these terms very widely, such that activities that form part of the normal relationship between the Company and bodies concerned with policy review may be included. Such activities are not designed to support a particular political party. The Company believes that the authority proposed under resolution 15 is prudent to ensure that it does not commit any technical or inadvertent breach of the Act when carrying out activities in furtherance of its legitimate business interests. The authority will lapse on the conclusion of the Company's next Annual General Meeting or, if earlier, 15 months after the passing of the resolution and will be limited to an aggregate amount of £25,000.

